

Detailed Program Description for ACVD Website

1. Program name and location:
Dermatology for Animals
32 Mellor Avenue, Suite B,
Catonsville MD, 21228
2. Has the program ever been placed on ACVD Probation within the past 8 years? No.
3. Mentors:
 - a. Name: Meghan Solc, DVM, DACVD
 - i. Years in ACVD: 5
 - ii. Years as Mentor: 0

Additional Educators:

- b. Name: Carine Laporte, VMD, DACVD
 - i. Years in ACVD: 6
 - ii. Years as Mentor: 1
 - c. Name: Samantha Lockwood, DVM, DACVD
 - i. Years in ACVD: 4
 - ii. Years as Mentor: 0
 - d. Name: Rose Miller, DVM, DACVD
 - i. Years in ACVD: 10
 - ii. Years as Mentor: 1
 - e. Name: Rebecca Mount, DVM, DACVD
 - i. Years in ACVD: 10
 - ii. Years as Mentor: 9
 - f. Name: Anthea Schick, DVM, DACVD
 - i. Years in ACVD: 15
 - ii. Years as Mentor: 11
 - g. Name: Dr. David Gardiner, DVM, DACVP
 - i. Years in ACVP: 13
 - ii. Years as Mentor: 4
 - h. Name: Dr. Diana Loeffler, DVM, DACVP
 - i. Years in ACVP: 33
 - ii. Years as Mentor: 21
 - i. Name: Dr. Karen Trainor, DVM, DACVP
 - i. Years in ACVP: 13
 - ii. Years as Mentor: 8
4. Specific requirements for applying to the program:
 - a. Be a graduate of an AVMA approved veterinary school or college, or a graduate of an accredited and recognized school from another country.
 - b. Have completed a one-year rotating internship or satisfactory practice equivalency.
 - c. Be approved to practice veterinary medicine in the state of Maryland.
 - d. Be a member of a national veterinary medical association (i.e., AVMA).

- e. Be of satisfactory moral and ethical character including but not restricted to being honest and truthful, not be habitually intoxicated or addicted to drugs, and not to have been convicted of cruelty to animals.
 - f. Be compliant with ACVD residency requirements-see www.acvd.org
5. Length of residency in years: 3
 6. Is a Master's degree or PhD required? No
 7. When was the residency first offered? 2024
 - a. Has it been continuous since then? N/A
 - b. If not continual what years was the residency offered? N/A
 8. How many residents have been accepted into the program since inception? N/A
 - a. How many of these have become board certified dermatologists? N/A
 9. What is the average annual dermatology caseload for the institution over the past 5 years?
2,500 cases per year.
 10. What is the average total caseload seen the entire residency? 7500 cases (average cases seen annually (2500) times the number of years (3) of residency).
 11. On average, how many new patients, rechecks and consults does the program see per year?(give these in actual numbers of cases)
 - a. New cases 500
 - b. Rechecks 1,900
 - c. Consults 100
 12. On average, what percentage of the program's cases are dogs and cats?
 - a. Dogs 70%
 - b. Cats 29%
 13. On average, how many exotic, equine and farm animal cases does the program see per year?
 - a. Exotics 0-1
 - b. Equine 0-5
 - c. Farm animals 0
 14. What percentage of time is the mentor in clinics with the resident while the resident is seeing cases during the resident's first year? (This means that the mentor is either physically seeing patients with the resident or can be contacted by phone and available to see the case within one hour of being called.)
 - a. First Year: 90%
 - b. Second Year: 90%
 - c. Third Year: 90%
 15. Does the program have access to other specialists? Yes. If so, please list:
 - a. In-house access: none
 - b. Consultation available with other hospitals in the immediate area:

- i. Emergency and critical care
- ii. Internal medicine
- iii. Medical and radiation oncology
- iv. Cardiology
- v. Surgery
- vi. Radiology
- vii. Dentistry
- viii. Anatomic pathology
- ix. Neurology
- x. Ophthalmology

16. Please describe your library access: We have online access to both veterinary and human medical journals provided by the ACVD and two universities.
17. Does the program have statistical support for their residents' research projects? Yes.
18. Does the program have direct access to any basic science or clinical science laboratories that the resident can use for research proposes? No.
19. How often do the residents and mentors have the following rounds? (For each type of rounds, please list how often they are held, how long each session is, and a detailed description of how they are conducted.
- a. Case rounds: Formal group case rounds are held weekly in combination with journal club for 45 weeks of the year. Non-meeting weeks account for holidays, annual meetings, and travel. Meetings are virtual and attended by all residents and a minimum of two boarded dermatologists (frequently more) who are affiliated with Dermatology for Animals and its nationwide parent organization. During these rounds, cases are discussed for a minimum of 1/2 hours (2 hours/month). In addition, one-on-one case rounds with the primary and/or co-mentors are held a minimum of 4 hours monthly. These one-on-one rounds may be performed continuously during the workday or in one sitting weekly. Rounds are designed to assess the resident's ability to concisely present cases and discuss relevant features of diagnosis, mechanisms of disease, case management, and therapeutic principles. Constructive criticism and advice are provided by the mentors, other dermatologists, and residents when applicable. Residents are expected to receive a combined minimum of 6 hours monthly group and one-on-one case rounds.
 - b. Journal club: Journal club is held weekly for 45 weeks of the year in combination with formal group case rounds as described above. During these rounds, current and relevant journal articles are discussed for a minimum of 1 hour (4 hours/month). Articles are summarized by the residents and then discussed by all dermatologists and residents in attendance.
 - c. Histopathology: Each month the residents are provided with a teaching set of slides. When possible, digital images will be used. Residents will conduct resident-led reviews using these slides (4-6 hours monthly). The resident will meet with Drs. Loeffler or Trainor DVM, DACVP virtually through Zoom or comparable meeting program (2 hours monthly) to review the teaching set. In-person learning will be facilitated upon request. For resident-submitted biopsies, in addition to a written report from the pathologist, a duplicate glass slide from submitted specimens can be requested for review by both the

resident and the mentor to supplement histopathology training. Further histopathology training will be offered through Drs. David Gardiner, DVM, DACVP upon case-based request. The Veterinary Dermatopathology Atlas is available virtually, and the resident will be encouraged to utilize this resource for additional self-directed learning. By his/her second year of residency, the resident is expected to be capable of writing histopathology reports for his/her own cases and selected teaching set slides. Written reports will be reviewed by Drs. Loeffler or Trainor and/or the primary mentor/co-mentor/additional educators to identify any further study or emphasis required to strengthen the resident's understanding and ability to interpret and describe dermatohistopathology specimens. Residents are expected to receive a combined minimum of 6 hours monthly individual and mentor-led histopathology training.

- d. Basic Science/Didactic Rounds: In addition to the above rounds, basic science/didactic rounds consist of mentor- and/or additional educator-directed in-depth reviews of major topics in dermatology using textbooks and journal articles of the following disciplines: structure and function, immunology, pharmacology, and endocrinology (minimum 2 hours monthly). Textbook reviews include assigned reading, written summaries, written question/answer, and group discussions of chapters selected from core texts which include but are not limited to: Small Animal Dermatology, Skin Diseases of the Dog and Cat, Large Animal Dermatology, Equine Dermatology, Advances in Veterinary Dermatology, Feldman and Nelson's Canine and Feline Endocrinology, and Green's Infectious Diseases. Additional journal articles are reviewed in "Retro Journal Club" rounds, during which core journal articles published prior to the residency period are read and analyzed. "Retro Journal Club" rounds address relevant articles that would not otherwise be reviewed with mentors in the weekly contemporary journal club rounds. Focus is on past issues of Veterinary Dermatology but is augmented by significant original research or review articles from other publications from the reading list (1.5 hours monthly). Structure and Function rounds are focused board level reviews (1 hour monthly). Residents are expected to receive a combined minimum of 4.5 hours monthly basic science/didactic rounds.
20. Resident's benefits: (Please give a general list of benefits and then whom a potential candidate should contact to get more specific information on salary and benefit packages)
- a. Vacation: Paid time off is 120 hours per year
 - b. Continued Education: 5 days off to travel and attend conferences
 - c. License fees: All state licensing fees and professional membership dues, including AVMA and state veterinary medical associations will be paid.
 - d. Expense account: a total amount of \$7,000.00 to be used for the direct expenses associated with the first three years of training. These expenses would include the continuing educational meeting charges and travel expenses, research costs, books and journals pertinent to the study of Veterinary Dermatology and related matters.
 - e. Health Insurance: Medical insurance through Blue Cross Blue Shield will be provided. If the resident does not choose BCBS, a health reimbursement is available.
 - f. Retirement: 401 K is available
 - g. Sick days: Residents are eligible to take up to the number of sick time hours mandated by Maryland.
 - h. Cell phone: The resident will be reimbursed for cellular phone service not to exceed fifty dollars (\$50.00) per month.

- i. Additional information on benefits can be obtained by contacting Dermatology for Animals Director of Operations, Nancy Coursodon at 480-633-2277 or at nancy.coursodon@thrivepet.com
21. Does the program allow the resident to attend the NAVDF (North American Veterinary Dermatology Forum) meeting annually? Yes.
22. Does the program pay for the resident to attend the NAVDF meeting annually? Yes-see benefits section. In the first year of the residency, the resident is also encouraged to attend a large general medicine conference as well as the NAVDF.
23. Average number of days a resident will spend on clinics per month: 14
24. Average number of days a resident will spend on non-clinical pursuits per month (not including Sundays or holidays): 10
25. Does the resident have to take general medicine emergency duty? No.
26. Does the resident take Dermatology emergency duty? No.
27. Is time allotted for externships in other subspecialties or at other dermatology practices? Yes. If so explain: 6 weeks is allocated for externships. Many residents choose to split this time into 2-week blocks. Options for externships include other veterinary dermatology programs, exotic animal specialty clinic, equine specialty clinic and any other program in which the resident has a special interest, and the mentors deem suitable for his/her training.
28. How much time is allotted off clinics for board preparation? Up to six consecutive weeks of paid leave prior to the date of the exam in a year.
29. How much time is allotted to carry out a research project (grant writing, data collection, paper preparation) during the residency (please report in number of weeks)? Any off-clinic time, including externship time, can be used for the project. Clinical duty scheduling is flexible, so that each resident has enough time to fulfill all ACVD credentialing requirements.
30. What are the other responsibilities/duties of the resident? During clinical training the resident is expected to:
 - a. Develop skills necessary for clinical competency through all aspects of primary case responsibility: history, physical examination, create problem lists and differential diagnoses, perform diagnostic testing, interpret results, formulate treatment plans, provide client and referring veterinarian communication, and follow-up.
 - b. Initiate review of cases and case management with mentors and additional educators. The mentor, co-mentor, or other board-certified additional educator is available to consult with the resident daily.
 - c. Personally receive patient follow-up examinations whenever possible. If not possible, the resident is responsible for telephone follow-up with the client, referring veterinarian, or receiving clinician.

- d. Maintain a detailed case log including case number, record number date, name, signalment, working/definite diagnosis, and follow-up dates. Case log is submitted for review by mentor quarterly to ensure adequate follow-up of cases and diversity of cases is being pursued by the resident and to aid in selection of appropriate cases for case reports.
- e. Maintain medical records in accordance with the standards of Dermatology for Animals.
- f. Maintain a photograph log of common and uncommon dermatologic lesions, diseases, and diagnostic procedures.
- g. Develop client education materials for common conditions, procedures, and treatments
- h. Provide telephone consultations to local veterinarians regarding potential referrals.
- i. Develop and present at least three one-hour continuing education lectures for interns, area veterinarians, groomers, and/or breeder clubs.
- j. Fulfill all requirements of the ACVD education and credentials committees and submit credentials to the ACVD Credentials Committee by June 1st of his/her third year of residency.

31. How many residents has the program had over the past 10 years? N/A, new program

32. How many/what percentage of the above residents (question 31) passed credentials on the:

- a. First submission: N/A
- b. Second submission: N/A
- c. Third submission or more: N/A
- d. Never passed credentials: N/A

33. How many/what percentage of the above residents (question 31) sat boards for the first time:

- a. The year they finished their residency: N/A
- b. One year after finishing their residency: N/A
- c. Two or more years after finishing: N/A
- d. They never took boards: N/A

34. How many / what percentage of the above residents (question 31) passed the board exam on their:

- a. First time taking the exam: N/A
- b. Second time taking the exam: N/A
- c. Third time or more taking the exam: N/A
- d. Never passed: N/A

35. Is your residency program reviewed by an outside committee at your practice? No.

36. Please list the papers published by your last 5 residents: N/A, new program.

37. Names of your last 5 residents and whether they are willing to be contacted by potential residents: N/A